

BETTER TOGETHER

Ensuring LGBTI Employee Wellbeing and Inclusion

17th of September | Sofia | and online

The international one-day forum will focus on the inclusion, equality and well-being of LGBTI employees in the workplace. For the first time in Bulgaria, experts from international organizations and businesses such as IBM, SumUp, Progress, Reward Gateway, the World Bank, activists and HR professionals will gather to discuss around the topics.

Register to participate online, admission free:
<https://bettertogetherforum.twillix.io/register>

The forum will be held in hybrid form, both physical and online,
@ Launchee (2 Knyaginya Maria Luiza Blvd., Sofia, Bulgaria)

If you want to attend physically - send us an email to help@glasfoundation.bg

The work language of the forum is English, with sign language translation.

Who is it for?

LGBTI employees, team leaders, HR directors and specialists, D&I specialists and experts, as well as managers and others.



Programme (times are in EEST)

09:30 - 10:00 (for physical visitors only) morning coffee and networking

10:00 – 10:10 **Opening words**, Simeon Vasilev (he/his), Chairman at GLAS foundation and **The Nowhere Office**, Julia Hobsbawm, OBE, Entrepreneur, Chair of the Demos Workshift Commission

10:10 – 10:30

Striving for Authenticity, Ella Slade (they/them), Global LGBT+ Leader at IBM

10:30 – 10:50

Creating New and Interesting Ways to Bring Employees into DEI, Abby Dryer (she/her), Sr Project Manager; Global Technology DEI Champion at Morningstar Inc.

10:50 – 11:10

From Benign Neglect to Empowerment: The Experience of Being an LGBTI Employee within a Multilateral Organization - Steven Farji (he/his), Economist, Finance, Competitiveness & Innovation Global Practice at The World Bank

11:10 - 11:20 - Q&A

11:20 - 11:30 - (for physical visitors only) Coffee break

11:30 - 11:50

The Little Unicorn: An Adventure Through the Disengagement Dangerzone, Catrin Lewis (she/her), Head of Global Engagement and Internal Communications at Reward Gateway

11:50 - 12:10

Prevent - Enhancing Safety and Health in the Workplace, Lilly Dragoeva (she/her), Director at Bilitis foundation

12:10 – 13:00 **Prevent Tools for the Business**, Ellen Delvaux (she/her), researcher at Idewe & Peter Decavele (he/his), Prevention Advisor on psychosocial aspects at Idewe

Moderator: Sophia Lyateva, GLAS foundation

13:00 - 14:00 (for physical visitors only) Lunch break and networking

14:00 – 14:30

Panel Discussion: Outcomes from Prevent, with Cavaria team (Ellis Aukema and Carla Havermans), Idewe (Ellen Delvaux), GLAS (Simeon Vasilev and Dimitar Bogdanov) and Bilitis (Monika Pisankaneva and Lilly Dragoeva), ILGA Portugal (Marta Ramos)

14:30 – 14:50

Let's talk about Pronouns, Vessy Tasheva (she/they), Founder & CEO at Vessy.com

14:50 - 15:10

Visibility and Advocacy: Why Allyship matters? Felizitas Lichtenberg (she/her), Global Head of D&I at SumUp

15:10 - 15:20 Q&A

15:20 - 15:30 - Coffee break

15:30 - 15:50

Corporate Advocacy – Why and How Companies can Engage to Push the LGBT*IQ Inclusion Agenda Forward, Jo Labecka (no pronouns), Strategy & Corporate Manager at PROUT AT WORK

15:50 – 16:10

Side by Side: A global guide to building business and civil society partnerships for LGBTQ+ rights, Vicky Hayden (she/her), Head of Global Partnerships at Stonewall UK

16:10 - 16:30

LGBTQ+ Employee Resource Groups from the Scratch, Todor Totev (he/his), Information Developer at Progress

16:30 - 17:00 - Q&A and closing remarks

Moderator: Simeon Vasilev, GLAS foundation



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